

# **Modern Slavery Statement**

## **Our commitment to the principles of the Modern Slavery Act 2015**

Source is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunity's employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want everyone to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## **Our supply chain**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

## **Our policies in relation to the Modern Slavery Act 2015**

The following policies are available to all employees through our intranet:

- Employee Handbook
- Whistleblowing Policy
- Anti-Corruption and Bribery Policy
- Diversity and Inclusion Policy

## **Embedding the principles**

We will continue to embed the principles through:

- making our employees are aware of our Modern Slavery Statement
- making sure Source procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery