Market Trends



MARKE

The Technology Consulting Market in 2025-2026

Report



About us

We partner with professional services firms to turn insight into strategic advantage. Our proprietary research and tailored, firm-specific studies provide clear, actionable guidance to inform your firm's strategic decisions.

Through our work, we help professional services firms to:

- Anticipate key industry trends
- Identify and evaluate growth opportunities in existing and emerging markets
- Understand client perceptions and competitive positioning
- Refine propositions and messaging to better align with client needs
- Maximize the reach, impact, and commercial value of thought leadership

To dig deeper into the insights in this report, explore our other publications, or learn more about bespoke research for your firm, please **get in touch**.

Technology Consulting Market in 2025-2026

What's included in this report

Our reports offer a wealth of market sizing, growth, and forecast data alongside engaging, in-depth analysis of the trends that matter. Using our highly flexible, multidimensional model we provide firms with robust, trusted data to make informed decisions about strategic investments and plan for the future.

Geography model

Countries covered

Albania Chile China Algeria Angola Colombia Argentina Côte d'Ivoire Australia Croatia Austria Cyprus Bahrain Czech Republic Iraq Belarus Denmark Belgium Egypt Bosnia Ethiopia Brazil Finland Bulgaria France Cameroon Germany

Ghana

Greece Hong Kong Hungary India Indonesia Iran Ireland Israel Italy Japan Kenya Kuwait

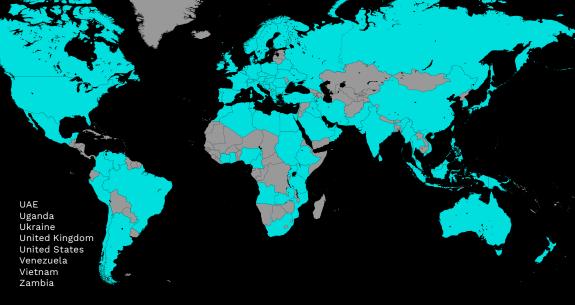
Lebanon

Libya Luxembourg Malaysia Mexico Morocco Mozambique Myanmar Netherlands New Zealand Nigeria North Macedonia Norway Oman

Pakistan Papua New Guinea Peru **Philippines** Poland Portugal Oatar Romania Russia Rwanda Saudi Arabia Serbia Singapore

Slovakia Slovenia South Africa South Korea Spain Sri Lanka Sudan Sweden Switzerland Taiwan Tanzania Thailand Tunisia Turkey

UAE Uganda Ukraine United States Venezuela Vietnam Zambia

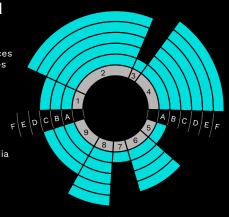


Sector model

Sectors

Canada

- 1 Energy & resources
- 2 Financial services
- 3 Healthcare
- 4 Manufacturing
- 5 Pharma & life sciences
- 6 Public sector
- 7 Retail
- 8 Services
- 9 Technology, media & telecoms



Sub-sectors

- 1 A Energy
- B Primary resources
- C Utilities
- 2 A Banking
- 2 B Capital markets
- 2 C Insurance
- 2 D Investment and wealth management
- 2 E Private equity
- 3 A Healthcare

- 4 A Aerospace
- 4 B Automotive
 - 4 C Construction

 - 4 D Consumer electronics
 - 4 E Consumer packaged goods
 - 4 F Industrial products

 - 5 A Pharma

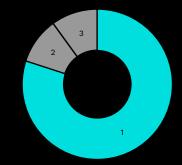
 - 6 A Defence

 - 6 B Education
 - 6 C Not-for-profit
 - 6 D Public sector
 - 7 A Retail

8 A Business services

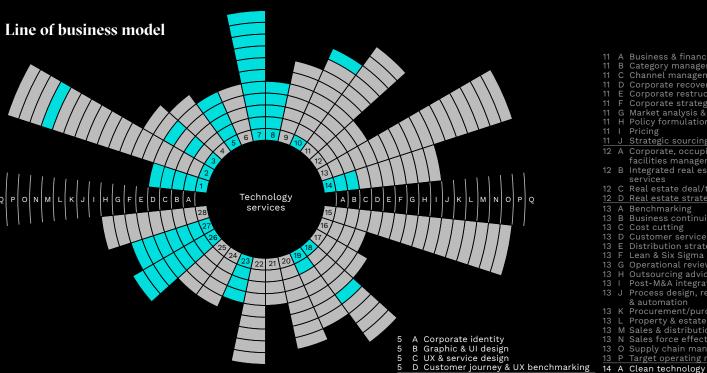
- 8 B Leisure
- 8 C Logistics
- 8 D Real estate
- 8 E Transportation
- 9 A High-tech
- 9 B Media
- 9 C Telecoms

The revenue-earning model



- 1 Consulting
- 2 Managed service
- 3 Other (contingent fees, software licensing, associate networks)





Line of business

- 1 Cybersecurity
- 2 Risk
- 3 Forensic
- Financial management
- Design & UX
- Technology
- Data & analytics 8
- 9 Research
- 10 Deals
- 12 Real estate
- 13 Operations
- 14 Sustainability
- 15 HR & change
- 16 Architecture
- 17 Audit & assurance
- 18 Business process outsourcing
- 19 Civil engineering
- 20 Legal
- 21 Litigation
- 22 Marketing & creative
- 23 Network engineering
- 24 Product engineering & R&D
- 25 Recruitment
- 26 Software engineering
- 27 System integration
- 28 Tax

Capabilities

- A Cybersecurity advice
- B Cybersecurity implementation
- C Cybersecurity incident response
- D Penetration testing & wargaming
- A Risk governance
- B Actuarial

- D Crisis & reputation management

- K Programme risk

- M Risk management

- A Anti-corruption services

B Innovation management

C Cloud implementation

A Al advice & implementation

F IT strategy, planning & review G IT training

H Programme management

A Advanced analytics B Data visualisation, business

intelligence & semantic layer

E Macro/microeconomic research

10 B Commercial due diligence & valuation

C Data warehousing & database

Geospatial advice & implementation

Robotics advice & implementation

C Innovation strategy

B Cloud advice

D ERP consulting

J Vendor selection

management

D Machine learning

A Customer feedback

C Employee feedback

B Customer segmentation

10 A Capital allocation strategy

10 C Financial due diligence

10 D M&A transaction strategy

10 E Operational due diligence

10 G Public-private partnerships

10 H Technology due diligence

10 F Portfolio & investment strategy

- C Compliance risk
- E Environmental risk
- F Financial assurance
- G Internal audit
- H Operational risk
- Physical security solutions
- Physical security strategy
- L Responding to regulation
- N Technology & security risk services

- O Third-party assurance
 P Transactions-related risk
- Q Treasury risk
- B eDiscovery
- C Forensic accounting
 D Forensic technology solutions
- F Investigation services
- A Budgeting/financial planning process
- B Debt advisory C Finance function
- D Financial advisory
- E Financial restructuring & insolvency

- 11 A Business & financial modelling 11 B Category management11 C Channel management
- 11 D Corporate recovery & turnaround
- 11 E Corporate restructuring
- 11 F Corporate strategy11 G Market analysis & strategy
- 11 H Policy formulation
- 11 J Strategic sourcing/offshoring services
- 12 A Corporate, occupier services & facilities management
- 12 B Integrated real estate developer services
- 12 C Real estate deal/transaction services 12 D Real estate strategy
- 13 A Benchmarking13 B Business continuity & recovery
- 13 C Cost cutting
- 13 D Customer service13 E Distribution strategy
- 13 F Lean & Six Sigma
- 13 G Operational review
- 13 H Outsourcing advice 13 I Post-M&A integration
- Process design, re-engineering & automation

- 13 L Property & estate management13 M Sales & distribution planning
- 13 N Sales force effectiveness
- 13 O Supply chain management
- 13 P Target operating model
- 14 B Green IT 14 C Purpose-led strategy & change
- 14 D Resource-efficiency implementation
- D Strategies for growth from innovation

 - 14 E Resource-efficiency strategy 14 F Social impact & trust
 - 14 G Sustainable investment
 - 14 H Sustainable supply chain
 - 14 | Sustainable workforce
 - 15 A Benefits, compensation & pensions, excluding actuarial & investment advice 25 C Executive search

 - 15 B Change management
 - 15 C Diversity & inclusion

 - 15 D Employee engagement
 - 15 E Governance & board effectiveness 15 F HR strategy & effectiveness
 - 15 G Leadership
 - 15 H Organisational design & culture
 - 15 | Organisational training & development
 - 15 K Pension fund evaluation & advice
 - 15 L Performance management 15 M Stakeholder management
 - 15 N Talent management 15 O Team effectiveness & collaboration 16 A Exterior building design
 - 16 B Interior building design
 - 16 C Landscape design 17 A Accounting operations assurance
 - 17 B Accounting systems assurance17 C Corporate reporting
 - 17 D IFRS & regulatory reporting 18 A Contact center outsourcing
 - 18 B Document management outsourcing 18 C Finance accounting outsourcing

- 18 D Human resources outsourcing
- 18 E IT outsourcing
- 18 F Other outsourcing
- 18 G Payroll outsourcing18 H Regulation & remediation outsourcing
- 18 | Supply chain management &
- distribution outsourcing 19 A Building & engineering analytics
- 19 B Engineering project management19 C Infrastructure design
- 19 D International development 19 E Transport infrastructure, planning
- & engineering 19 F Urban design & planning
- 20 A Corporate & transaction law
- 20 B Criminal law 20 C Digital & technology law
- 20 D Domestic & family law 20 E Intellectual property law 20 F International trade, regulatory &
- government law
- 20 G Labour & employment law
- 21 A Dispute advisory services
- 21 B Expert witness 21 C Trial services
- 22 A Brand activation
- 22 B Brand strategy
- 22 C Creative production
- 22 D Customer relationship management 22 E Marketing & communication production
- 22 F Marketing & communication strategy
- 22 G Marketing mix optimisation 22 H Public relations & affairs
- 23 A Network installation
- 23 B Network optimisation 23 C Network strategy & architecture
- 24 A Physical product quality assurance
- & testing 24 B Physical product R&D 24 C Product & industrial design
- 24 D Technical feasibility assessment,
- prototyping & mock-ups
- 25 A Contract staffing supply
- 25 D Talent sourcing
- 26 A Application development
- 26 B Digital product quality assurance & testing
- 26 C DevOps 26 D Digital product R&D
- 26 E IoT and connected devices 26 F Solution architecture
- 26 G Virtual, augmented, and mixed reality
- 27 A Functional & industry application integration
- 27 B Microsoft 27 C Oracle
- 27 D Salesforce
- 27 E SAP 27 F Workday
- 28 A Corporate tax
- 28 B Global employer/mobility services 28 C Indirect tax
- 28 D International tax 28 E Private wealth tax
- 28 F Tax dispute resolution & controversy 28 G Transaction tax
- 28 H Transfer pricing

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Underpinned by our MegaModel, our reports deliver an independent and objective understanding of the markets that matter most; including everything from key trends and growth opportunities to the latest views of consulting leaders and a detailed analysis of the buyer's voice.

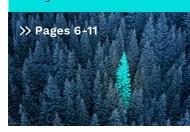


What really matters

We identify the things that really matter to firms—a snapshot of the most important dynamics in the market.

The big answers

We ask Source's experts what they think are the big opportunities and risks in today's market.



2

Market overview

Bringing together our market data, forecasts, and analysis, we provide a comprehensive picture of the state of play from a geographical, sector, and line-of-business perspective.



3

Client priorities

Using data from our survey of senior buyers of consulting, we explore the most important priorities, opportunities, and challenges for clients.





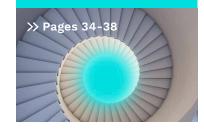
Implications for firms

We take a look at the factors influencing clients' buying behaviors, and what this means for the services firms provide.



Insights from consultants

In this series of interviews, senior leaders from professional services firms offer their perspectives on what really matters in the market today.





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"There's also all the traditional tech consulting work, such as ERP platform upgrades. There will still be a large amount of work here, but it will need to be Al-enabled."

Pat Sullivan, EY

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3

Clients understand the value of technology strategy work, and are willing to pay a premium or look to new firms for innovative ideas.



of clients say they expect to work with new firms as they look for new ideas (up from 28% in 2024) Technology buyers recognise that they need external support. And they are anticipating that they might have to spend more for this support, with two in three expecting prices to increase as firms are now using more proprietary tools.

Clients are particularly eager to work with consulting firms to help with their technology strategy. Across multiple functions within an organisation, from finance to HR and from senior management to data & analytics teams, clients want the right digital applications to help them with their ongoing challenges. Consulting firms, having implemented these solutions in other organisations, are able to understand what works best for the business's needs—be that around technology implementation, lack of talent, or using data better to predict future demand.

While clients tell us they are most likely to increase their use of Big Four firms than of other firm types for their technological needs, this is a profoundly competitive marketplace. Clients tell us they are increasingly likely to be on the lookout for fresh ideas from firms they have not necessarily worked with before. Those firms that can show an understanding of the pain points of clients' existing technology infrastructure and can offer innovative solutions are in an excellent place to benefit from clients' increased spending plans. As clients strive to gain insights about their customers in order to personalise experiences and improve their analysis on future product development, better use of their data will be at the heart of many of these challenges.





"We are still seeing high demand and activity in technology consulting, but it has shifted what we need to focus on. Clients need to modernise their existing tech stack to take advantage of AI."

Kim Bozzella, Protiviti

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"As businesses move into 2026, we are expecting more demand for AI-driven projects that deliver clear business outcomes and return on investment of technical spend."

Bob Lavoy, Crowe

Client priorities

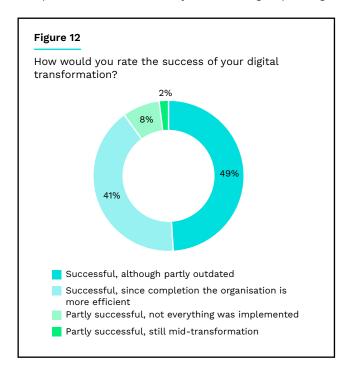
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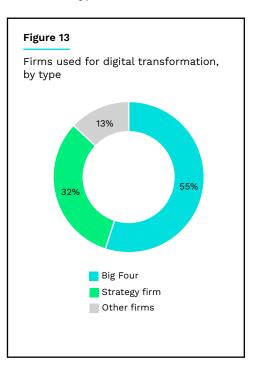
Clients feel a strong need for digital transformation, with many of their past programmes already outdated

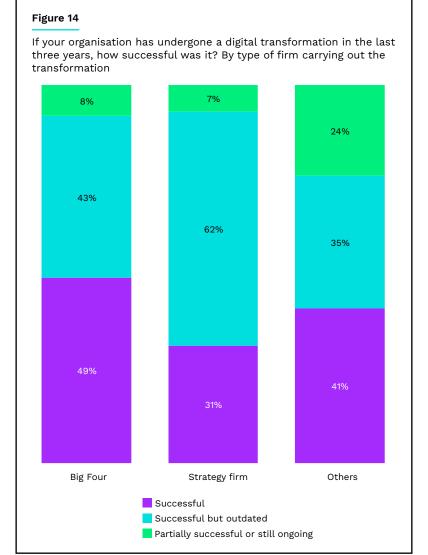
When asked what the biggest technology challenges facing their organisations are, clients highlighted issues around system integration, cybersecurity, weak innovation, and an inability to implement new technology effectively. But the most common response, selected by nearly one in five, was a need for digital transformation. This was despite the fact that virtually every respondent said they had already undergone a digital transformation in the last three years, showing just how quickly these technologies can become outdated.

About 40% of the clients we surveyed said that their transformation had been successful and their company is more efficient as a result. Nearly 50%, however, said that while the programme was successful at the time, it has already become partially outdated after less than three years.

The clients most likely to be satisfied with their digital transformation had hired Big Four firms, while two in three organisations that worked with strategy firms noted that the work, although successful, was now outdated. Technology firms scored the best in terms of satisfaction, but the sample size was low, so they have been grouped together with other types of firms.







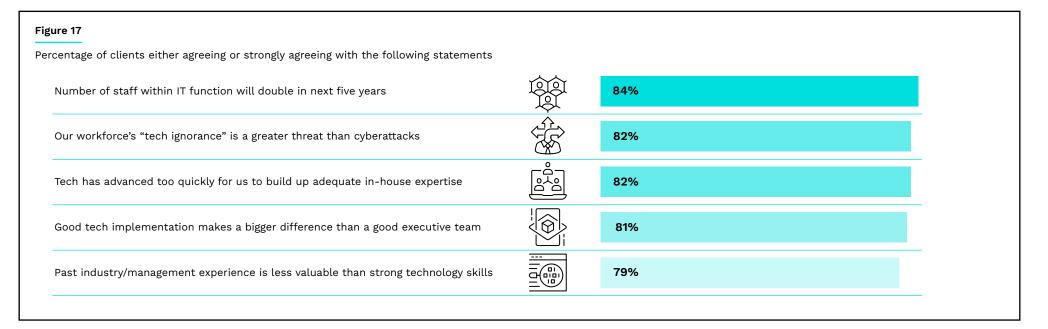
With technology advancing so quickly, clients emphasise the urgency for greater technology expertise in the workforce

Technology buyers are very worried about a shortage of expertise in their organisations. They know just how important good technology skills will be to the future of their businesses, and so they expect their IT teams to grow—and quickly. Indeed, 84% of clients expect the number of staff within their IT functions to double in the next five years.

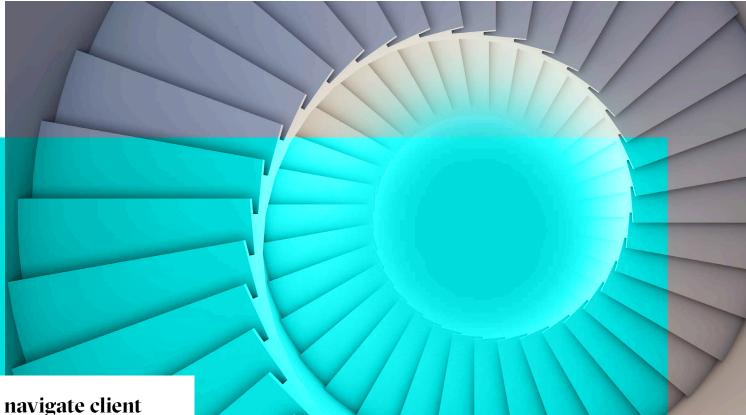
This need for larger IT teams is partly down to the "tech ignorance" of employees and partly because of the rapid rate at which technology is advancing. Clients are starkly aware of the seriousness of this concern, with 82% saying that a workforce lacking the right technology skills is an even greater danger than the threat of cyberattacks. In fact, technology skills seem to be considered one of the most important things for a business's success, with four in five technology buyers believing that the right technology implementation has a greater impact than a good leadership team.



of clients agree that the number of staff within their organisation's IT function will double in the next five years







"To successfully navigate client budget concerns around GenAI, firms should demonstrate their own success by showcasing how they have already invested in and experimented with AI tools internally."

Nick Jotischky, Source

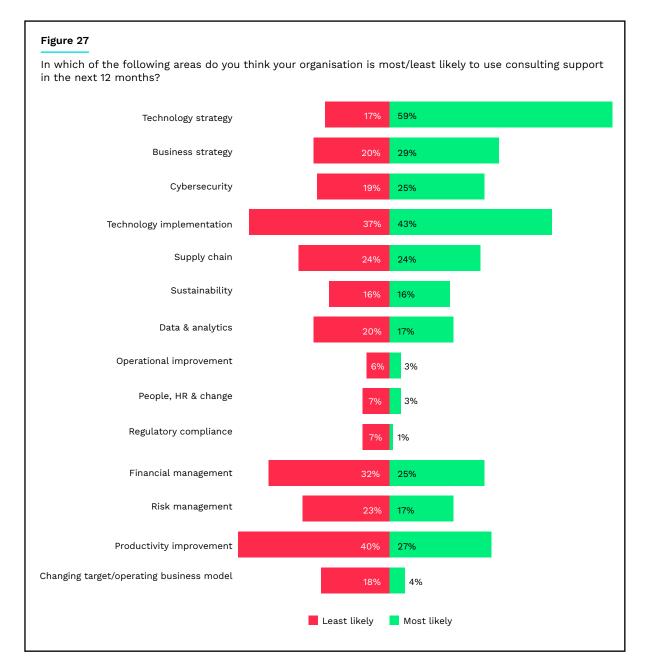
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Clients are particularly likely to be seeking technology strategy expertise from firms

With clients eager to work with firms that can offer them concrete results and innovative new ideas, it comes as no surprise that they are likely to turn to firms for technology strategy, business strategy, and tech implementation work. We know that strategy is important to clients as they seek to find the *right* digital applications to meet their *specific* challenges, and they want to gain access to firms' broader understanding of what has worked well in different business use cases to find the right solution. But being able to take these ideas and turn them into concrete realities with lasting impact is also important, especially as so many clients think their digital transformations are already out of date. Given the increase in cyberattacks in recent years, it is unsurprising that clients are also focused on cybersecurity work.

Just because clients say they are less likely to use external support in certain areas does not mean there are not opportunities here. With productivity improvement, for example, we know it is one of their priority areas for investment, but technology buyers may feel they can cover this in-house. Firms should therefore showcase how they can offer an external perspective and help clients identify existing inefficiencies, implement optimised workflows and new technologies, and improve employee skills. Likewise, technology buyers suggest that they are less likely to need support for data & analytics. It is possible that some still see data & analytics as more a means than an end. Rather than a core focal point, some may feel it is a tool they will use to feed into their technology and business strategies. Firms should remind them of the importance of using their data to make better-informed strategic decisions.







"The primary barrier to AI-centric innovation is the complexity of existing legacy systems. The second major challenge lies in establishing trust and ensuring compliance around AI adoption."

Bobby Soni, KPMG

Insights from consultants

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Bobby Soni, Global Technology Consulting Leader, KPMG42
Pat Sullivan, Global Digital Engineering & Cloud Lead, EY





"Clients recognise the fundamental need to increase spending on technology, improve their existing infrastructure, and adopt advanced technologies to support the implementation of AI tools."

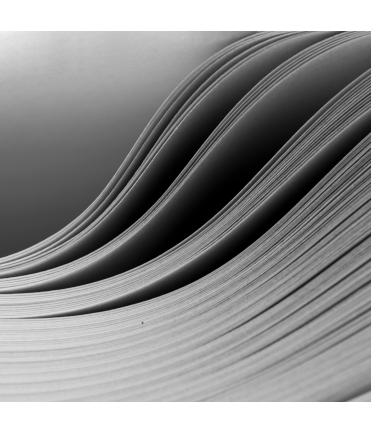
Nick Jotischky, Source

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Our approach to gathering data

The market for professional services is vast and highly dynamic, with deep roots spread out across the business world. The Source MegaModel helps you get to grips with the facts.

The MegaModel is the largest and most comprehensive database of its kind, anywhere in the world. It's used by the world's leading firms to identify where growth is coming from, which markets to invest in, and which sectors are driving demand.



Methodology—The MegaModel

MegaModel: Our Global Data Model

The quantitative market data in this report comes from our unique model of the global professional services market.

Rather than making high-level assumptions, this model has been built from the bottom up, sizing the market capability by capability—assessing how much work a firm earns delivering each professional capability within each sector and country. This results in a robust view of the size of the supply-side market, which can then be broken down to view the size of the market by country, sector, line of business, capabilities, and service.

Alongside this market segmentation, we also limit our market sizing and analysis to what we at Source call "big consulting"—work done by mid and large-sized firms (those with more than 50 people). Please note that we don't track the long, thin tail of work done by contractors and very small firms, as most readers of this report would not seek or be able to compete in this part of the market.

All of the data in the model is calibrated through extensive interviews with, and surveys of, professional services firms and their clients, allowing us to discuss broader trends in the market alongside detailed dimensions such as headcount. These interviews and surveys are supplemented with desk research, which allows us to assess the impact of wider macroeconomic trends on professional services. This, combined with our detailed modeling, results in a long-term view of the market that is able to support both historic and forecast data.

All figures given in this report are in US dollars.

US dollar to British pound US\$1 = £0.78

US dollar to euro US\$1 = €0.92

The data in this report is rounded to the nearest whole number or stated decimal place. As a result, totals may display small discrepancies.

Who did we speak to

Client perspective

We carry out a client survey to help us build a rich picture of how different trends in technology are affecting clients' organisations and their use of consulting. Our survey focuses on trends in technology advisory, providing detailed insights into the nuances of the market. For this, we surveyed 150 senior clients of consulting firms from across technology advisory, all of whom work in organisations with more than 1,000 employees. This survey focuses on the following areas:

- How they expect to use consultants during 2025 and the first half of 2026
- Factors that affect the way clients work with consulting firms
- The ways consulting firms market themselves to clients and the impact this has on client decision making.

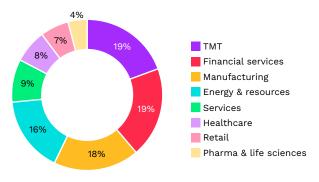
Insights from consultants

Throughout the year, Source analysts remain plugged in to the global consulting market through our bespoke research and consulting projects, adding further depth to our understanding of the consulting industry.

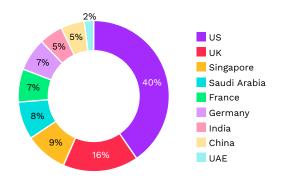
In-depth desk research

We also conducted a thorough PEST analysis in technology advisory that drills down into finer macroeconomic details on a holistic and sector-by-sector basis and allows us to fit our research into a wider macroeconomic picture.

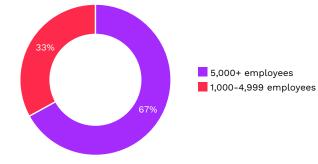




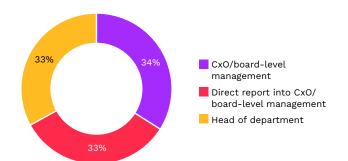
Respondents by geography



Respondents by headcount



Respondents by seniority



Definitions of sectors and services

Sectors

Energy & resources

Energy

Includes the exploration and production of energy, including oil, gas, coal, and renewables.

Utilities

Includes the delivery of electricity, gas, water, sanitation, and other related services.

Primary resources

Includes agriculture, chemicals and chemical products, commodities, forestry, fishing, metals, mining, and plastics.

Financial services

Banking

Includes retail banking, commercial banking, and lending.

Insurance

Includes general insurance (e.g., motor, home, pets, health—anything on an annual contract), life insurance, pension products, and retirement planning.

Private equity

Includes both consulting work for private equity firms and consulting work with private equity portfolio businesses.

Capital markets

Includes investment banking, trading of stocks and financial products, corporate finance, and broking.

Investment and wealth management

Includes private banking, high net-worth banking, investment management, trust funds, the management of pension funds, and asset management.

Manufacturing

Aerospace

Includes space research and technology, the manufacture of aircraft, aircraft parts, rockets and other space equipment, and tanks and ammunition.

Automotive

Includes the manufacture of motor vehicles, industrial vehicles, and vehicle supplies and parts.

Construction

Includes surveying, architectural, and engineering services, heavy construction, house building, and the building of infrastructure.

Consumer packaged goods

Includes the manufacture of clothes, foods, alcohol, tobacco, furniture, home furnishings, cleaning products, small arms, children's toys, and sports equipment.

Consumer and industrial electronics

Includes electrical components, household and industrial appliances, commercial and professional equipment.

Industrial products

Includes industrial machinery, steel and metal products, and plastic products.

Pharma & life sciences

Includes research into and the production of drugs, biological products, medicinal chemicals, and life sciences.

Healthcare

Includes private and publicly-funded healthcare, hospitals. laboratories, and medical equipment.

Public sector

Government

Includes federal/national, state/regional, local government, emergency services, justice, social services, public transport, and conservation.

Education

Includes public and private schools, universities, and libraries.

Defence

Includes national security and consulting around Defence issues.

Not for profit

Includes non-commercial research organisations, religious, political and professional membership organisations, trusts. labor unions, and business associations.

Retail

Includes the selling of clothes, food, consumer goods, and automobiles.

Services

Logistics

Includes warehousing, storage, packing and crating, and distribution including cargo, freight, and haulage.

Business services

Includes services relating to law, accountancy, IT maintenance, security systems, advertising, employment agencies, and vehicle leasing.

Leisure

Includes museums, art galleries, theatre, golf courses, hotels, hospitality, travel agencies, restaurants, and bars.

Real estate

Includes estate agencies and operators of residential and commercial buildings.

Transportation

Includes private and people-related transportation, including airlines, airport management, train operators, rail infrastructure management, water transportation, courier services, and private bus services.

Technology, media & telecoms Telecoms

Includes telephone, mobile, digital, and other communication services.

High-tech

Includes IT-related devices, computer and computerrelated devices, audio and video equipment, broadcasting and communication equipment.

Media

Includes radio, television, and digital broadcasting stations and services as well as printing and publishing of newspapers, periodicals, and books.

Services

We've taken a selection of lines of business and capabilities from our taxonomy and divided them into three categories of technology services. Please note that for some lines of business, we've taken a subset of the relevant capabilities and excluded others. For our full line of business model, please refer to the map on page 4 of this report.

Advisory

Cybersecurity advice, Cybersecurity incident response, Penetration testing & wargaming, Technology due diligence, Network strategy & architecture, Digital product quality assurance & testing, Digital product R&D, IoT and connected devices, Solution architecture, Clean technology, Green IT, Cloud advice, ERP consulting, IT strategy, planning & review, IT training, Programme management, Vendor selection.

Implementation

Cybersecurity implementation, Data warehousing & database management, Machine learning, Network installation, Network optimisation, DevOps, Application development, Virtual, augmented & mixed reality, Functional & industry application integration, Microsoft, Oracle, Salesforce, SAP, Workday, AI advice & implementation, Cloud implementation, Geospatial advice & implementation, Robotics advice & implementation.

Tech-supported

IT outsourcing, Building & engineering analytics, Advanced analytics, Data visualisation, business intelligence & semantic layer, Corporate identity, Graphic & UI design, UX & service design, Customer journey & UX benchmarking, eDiscovery, Forensic technology solutions, Technology & security risk services.

Contributors

We are extremely grateful to all the people we spoke to for making this report possible. On this page is a list of individuals who have contributed (excluding those consultants who wished to remain anonymous).

Bobby Soni Global Technology Consulting Leader KPMG	Name	Job title	Organisation	
Bobby Soni Global Technology Consulting Leader KPMG	Kim Bozzella	im Bozzella Global Head of Technology Consulting		
	Bob Lavoy	Consulting Technology & Business Transformation Managing Principal	Crowe	
Pat Sullivan Global Digital Engineering & Cloud Lead FV	Bobby Soni	Global Technology Consulting Leader	KPMG	
Tat Satisfair Storage Engineering a Storage Education	Pat Sullivan	Global Digital Engineering & Cloud Lead	EY	

Meet the expert

Nick Jotischky

Nick leads our Market Trends research programme, where he uses his sharp understanding of the professional services landscape to develop insightful analysis. Nick authors some of Source's key publications, such as our *Forecasts* and *Planning for Growth* reports, as well as reports on the UK, DACH, and technology professional services markets.

Nick regularly presents to clients on the Market Trends programme, highlighting the latest findings from surveys and interviews conducted with clients. Nick has over 20 years of experience in B2B research, working on macroeconomic and geopolitical risk projects.

Nick Jotischky

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Publication schedule for 2025

202	25	Market Trends Reports	Market Trends Briefings	Client Perceptions Studies	Emerging Trends Programme	White Space Reports	White Space Insights
Q1	January February March	Forecasts for 2025 UK US GCC France		UK US GCC France	Pricing: Expectations vs. Reality	Quality Ratings Report (QRR)	Featured thought leadership (monthly) Quarterly webinar series
Q2	April May June	Nordics DACH Australia East Asia South East Asia Africa	India South America	Germany Australia China Japan Retail Energy & Resources Financial Services Technology, Media & Telecoms	What's next for people, HR & change consulting? Client attitudes to AI and barriers to implementation today	Client Perceptions of Thought Leadership	Featured thought leadership (monthly) Quarterly webinar series
Q3	July August September	Energy & Resources Financial Services Technology, Media & Telecoms Sustainability	Healthcare & Pharma	Risk Tax	How to talk to your clients about value	Thought Leadership Innovation	Featured thought leadership (monthly) Quarterly webinar series
Q4	October November December	Tax Risk Technology Planning for Growth in 2026	Public Sector	Audit Technology	The new consulting frontier: Adapting to global economic change Predictions for 2026	Hot Topic Report	Featured thought leadership (monthly) Quarterly webinar series

