

# THE INDIA CONSULTING MARKET IN 2017

Including market sizing data, growth rates, current market trends, and forecasts



# **EXECUTIVE SUMMARY**

Click here to see our

executive summary pack, including key data



- 2016 was a very good year for India's management consulting market, with 13.9% growth leading to a total market value of US\$2,132m. This represents a significant increase on last year's already-strong 11% growth, and it's a powerful testament to the health and increasing maturity of the Indian market.
- Consultants who had previously expressed disappointment with what they judged
  as insufficient delivery of Prime Minister Narendra Modi's promises of business and
  government reform are largely singing a different tune this year. Consultants report
  being very happy to see the national goods and services tax (GST) finally implemented,
  and while the surprise of demonetisation did cause a brief slowdown in the economy,
  most seem to think the move will ultimately lead to a stronger economy—and an
  acceleration of digitisation, especially around payment solutions.
- Increasing globalisation is also proving a boon for consultants. MNCs continue to expand their presence here and tend to be more reliable consulting buyers than local companies. At the same time, they help drive work from Indian businesses, which are increasingly turning to consulting in order to better compete with global players. There is concern that increasing globalisation makes this market more vulnerable to global economic and political uncertainty, though some stress that trouble abroad makes India a more attractive investment and could help to ease the country's talent crunch by encouraging the country's well-educated diaspora to return home.
- Digital transformation now accounts for nearly a quarter of all consulting revenues in India, and that share is likely to increase in the coming years. This is excellent news for the market's consultants, as clients here are often wary of buying advice but are willing to shell out for help with new, unfamiliar digital topics. Digitals' demand for end-to-end solutions is putting a strain on the business models of many firms, however, leading to an increase in partnerships and ecosystem arrangements that can help firms to offer clients a full slate of services without having to bring all necessary capabilities in-house.
- Every industry was a good industry for India's management consultants last year, with six of the nine industries we cover seeing double-digit growth. Financial services—the market's biggest spender—grew 16%, thanks to digital disruption, a strong private equity market, and rapid growth in the insurance sector. It was the country's smallest market, however, that grew fastest: Consulting to the retail industry was up 25% last year, thanks to middle-class spending, strong foreign investment, increasing competition from global players, and big demand for e-commerce and digital payment solutions.
- All consulting service lines grew last year, too, with most seeing growth at or near double-digits. Technology consulting is not only India's biggest market but also saw the biggest gains, up 19% last year, thanks to demand for digital solutions and a clear preference for buying those services from within the technology service line.
- Consulting firms of all types enjoyed growth in 2016. Technology firms continue to
  control the largest share of the market and grew rapidly thanks to digital demand.
   Type A accounting firms—a group that includes the Big Four—grew fastest, however,
  with a demand for end-to-end solutions coupled with access to a broad range of
  experts propelling them to 20% growth last year.
- Consultants are generally positive about prospects through 2018, as they continue to benefit from a growth-minded market, a government keen to encourage investment, and a solid appetite for digitisation initiatives. There are concerns that ongoing pressure in the financial services industry could lead to a slashing of consulting budgets and that a new protectionism emerging in Europe and the US could be harmful to India's critical export and outsourcing industries. But with growth still a hot topic, global competition heating up, and demand for digital solutions showing no sign of abating, we anticipate a fast-growing market at least through the end of next year.





# **CONTENTS**

<b>Executive summary</b>	2	Services	42
Methodology	4	Technology	44
Definitions	4	Strategy	46
Sources	4	Operational improvement	48
Explore the data	5	Risk & regulatory	50
Definitions of industries and services	6	HR & change management	52
Contributors	8	Financial management	54
India summary	9	Consulting firms	56
Market overview	11	The consulting landscape	57
What everyone's talking about	12	Type T firms	58
Modi makes moves	12	Type S firms	59
At long last, the GST	12	Type A firms	60
The demonetisation surprise	12	Type P firms	61
The ups and downs (but mostly ups) of		Forecast	62
globalisation	13	A word on methodology	62
The many stages of digitisation	14	The consultant view	62
Automation to the fore	15	Projection for 2017	63
An opportunity and a challenge	15	Industries—prospects for growth 2017	63
Global trends in the consulting industry	17	Services—prospects for growth 2017	64
Coping with convergence	17	Firm types—prospects for growth 2017	65
The changing world of data & analytics	19	Forecast for 2018	66
The people problem	20	Industries—forecasts for growth 2018	66
Market data	22	Services—forecasts for growth 2018	67
Industries	22	Firm types—forecasts for growth 2018	68
Financial services	23	About the authors	69
Manufacturing	26	Source report programmes	70
Services	28	About Source	71
Technology, media & telecoms	30		
Energy & resources	32		
Public sector	34		
Healthcare	36		
Pharma & biotech	38		
Retail	40		



## **METHODOLOGY**

## **Definitions**

Our definition of management consulting includes a broad range of business advisory services, but excludes: tax advisory; audit; the implementation of IT systems; the delivery of outsourced/offshored services; and HR compensation/benefits administration and technology. Where mergers and acquisitions work is concerned, consulting on deals is included (under strategy), but corporate finance fees on deals themselves are generally not included although it is not always straightforward to separate the two.

For more information about how we classify consulting services and industries, please see "Definitions of industries and services".

## **Sources**

Our report is based on quantitative and qualitative research of consulting firms in India. The quantitative data contained in this report focuses on consulting done by mid- and large-sized consulting firms (those with more than 50 consultants) and typically includes work they have carried out for mid- and large-sized clients—what we at Source call "big consulting". It therefore reflects the "addressable" market for the majority of mid- and large-sized consulting firms; we don't try to track the long, thin tail of work done by very small firms for very small clients, nor the contractor market, as most readers of this report would not seek or be able to compete with this part of the market. Our analysts work out the addressable size of the market through desk research, identifying the number of firms that meet our criteria and extrapolating from that to reach a figure for the market as a whole.

Using this definition, Source has built a bottom-up model of the global consulting market from the information we get from consulting firms and our own research, and we use it to size the industry and its growth rates. This is based on our global model which contains detailed data about almost 1,600 firms, plus higher level estimates about a further 400,000 firms, all with more than 50 consultants apiece, in addition to primary research carried out by Source analysts.

Please note that our 2015 baseline figures have changed a little since last year, as we have refined and implemented improvements to our research methods. We adjust the metrics in our model to try and counter the effect of currency fluctuation in order to get a sense of true consulting growth, with as much noise from external sources filtered out. Specifically, we understated the size of the manufacturing industry due to these changes in our research methodology. We have also re-classified firms taking into account their current rather than their historic portfolio of services, and this has changed the mix of firm types. We are happy to provide subscribers with a restated set of 2015 baseline figures should this be of interest.

We should emphasise that there are no standard sources of definitions of data within geographies let alone between them. We are, however, confident that the richness of our qualitative data, combined with Source's unparalleled industry expertise, means that our analysis fairly and accurately reflects the state of the market.

All figures given in this report are in US dollars. For reference, Source is using the following exchange rates in our reports this year:

• US dollar to British pound \$1 = £0.74

• US dollar to euro \$1 = €0.90

In addition to our quantitative research, we interviewed 13 very senior consultants (typically the most senior person in their country) from most of the leading consulting firms in the country and many smaller local specialists to understand more about how the consulting market is performing, and what the major trends, changes, and challenges are. Throughout the year, Source analysts remain plugged into the global consulting market through our bespoke research and consulting projects, adding further depth to our understanding of the consulting industry.

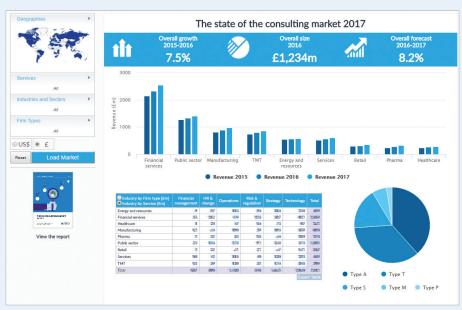


# **EXPLORE THE DATA**

All of the market size data in this report is available to explore online through our Global Consulting Data Model portal. You are able to interact with the data in more detail and create custom views of the market to suit your needs.

You can access the data via our reports page, as seen below:





Our Global Consulting Data Model is the biggest and most sophisticated model of the consulting industry available. It provides data on market size, growth rates, and forecasts across 29 sectors, six service lines, 84 countries, and five firm types. It's the platform on which a growing number of consulting firms are basing their understanding of the market and their performance within it.

Click here to access the data.



## Definitions of industries and services

## **Industries**



## **Energy & resources**

#### Energy

Includes the exploration and production of energy, including oil, gas, coal, and renewables.

#### Utilities

Includes the delivery of electricity, gas, water, sanitation, and other related services.

## Primary resources

Includes agriculture, chemicals and chemical products, commodities, forestry, fishing, metals, mining, and plastics.



## **Financial services**

## **Banking**

Includes retail banking, commercial banking, and lending.

## Insurance

Includes general insurance (e.g., motor, home, pets, health—anything on an annual contract), life insurance, pension products, retirement planning.

## Private equity

Includes both consulting work for private equity firms and consulting work with private equity portfolio businesses.

## Capital markets

Includes investment banking, trading of stocks and financial products, corporate finance, and broking

## Investment and wealth management

Includes private banking, high net-worth banking, investment management, trust funds, the management of pension funds, and asset management.



## Manufacturing

## Aerospace

Includes space research and technology, the manufacture of aircraft, aircraft parts, rockets and other space equipment, and tanks and ammunition.

## **Automotive**

Includes the manufacture of motor vehicles, industrial vehicles, and vehicle supplies and parts.

## Construction

Includes surveying, architectural, and engineering services, heavy construction, house building, and the building of infrastructure.

## Consumer packaged goods

Includes the manufacture of clothes, foods, alcohol, tobacco, furniture, home furnishings, cleaning products, small arms, children's toys, and sports equipment.

## Consumer and industrial electronics

Includes electrical components, household and industrial appliances, commercial and professional equipment.

## **Industrial products**

Includes industrial machinery, steel and metal products, and plastic products.



## Pharma & biotech

Includes research into and the production of drugs, biological products, medicinal chemicals, and life sciences.



## Healthcare

Includes private and publicly-funded healthcare, hospitals, laboratories, and medical equipment.



## **Public sector**

## Government

Includes federal/national, state/regional, local government, emergency services, justice, social services, public transport, and conservation.

#### Education

Includes public and private schools, universities, and libraries.

#### **Defence**

Includes national security and consulting around defence issues.

## Not for profit

Includes non-commercial research organisations, religious, political and professional membership organisations, trusts, labour unions, and business associations.



## Retail

Includes the selling of clothes, food, consumer goods, and automobiles.



## **Services**

## Logistics

Includes warehousing, storage, packing and crating, and distribution including cargo, freight, and haulage.

## **Business services**

Includes services relating to law, accountancy, IT maintenance, security systems, advertising, employment agencies, and vehicle leasing.

## Leisure

Includes museums, art galleries, theatre, golf courses, hotels, hospitality, travel agencies, restaurants, and bars.

## Real estate

Includes estate agencies and operators of residential and commercial buildings.

## **Transportation**

Includes private and people-related transportation, including airlines, airport management, train operators, rail infrastructure management, water transportation, courier services, and private bus services.



## Technology, media & telecoms

## **Telecoms**

Includes telephone, mobile, digital, and other communication services.

## High-tech

Includes IT related devices, computer and computer related devices, audio and video equipment, broadcasting and communication equipment.

## Media

Includes radio, television, and digital broadcasting stations and services as well as printing and publishing of newspapers, periodicals, and books.



## **Services**



## Financial management

Includes finance function and budgeting/financial planning process.



## Risk & regulatory

Includes responding to regulation, technology and security risk services, operational risk, financial risk, programme risk.



## HR & change management

Includes HR strategy and effectiveness, benefits, compensation and pensions, change management, internal communications, organisational design and culture, stakeholder management, team effectiveness and collaboration, leadership and governance, performance management, talent management/training and development.



## **Operational improvement**

Includes business continuity and recovery, knowledge management, Lean and Six Sigma, property and estate management, quality and performance management, supply chain management, costcutting, innovation, M&A integration, managing quality, post-M&A integration, process design and re-engineering, procurement/purchasing, research and development, benchmarking, distribution strategy, environmental, sustainability and CSR, and operational review.



## Strategy

Includes business and financial modelling, corporate re-structuring, corporate recovery and turnaround, corporate strategy, market analysis and strategy, market research, policy formulation, strategic sourcing/offshoring strategy, due diligence and valuation, infrastructure/asset financing and management, PFI, mergers and acquisitions, customer service, new product development, branding, marketing and channel management, customer relationship management, pricing, sales force effectiveness, category management, sales and distribution planning.



## **Technology**

Includes ERP consulting, IT training, application of new technology, hardware/software selection, IT design and build, IT strategy, planning and review, IT testing and integration, management information and business intelligence, requirements definition, web and internet consulting, project and programme management (e.g., where consulting firm has been engaged to run a specific project that it is otherwise not involved in).



# **CONTRIBUTORS**

We are extremely grateful to all the people we spoke to for making this report possible. Below is a list of the individuals who have contributed from consulting firms (some consultants choose to remain anonymous).

Name	Job title	Firm
David Bergeron	Partner	Oliver Wyman
Aashish Chandorkar	Head of Capgemini Consulting India	Capgemini Consulting
Sandeep Chaudhary	CEO	Aon Hewitt
Dr. Rajnish Karki	CEO	Karki Associates
Anil Kumar	CEO	Redseer Consulting
Arun Kumar	Founder and Consulting Partner	Effilor
Shanthi Naresh	India Business Leader, Talent	Mercer
Neil Ramchandran	Managing Partner	Capco
Deepankar Sanwalka	Partner/India advisory leader	PwC
Ram Sarvepalli	Deputy Leader, Advisory Services, India	EY
Deepak Sharma	Partner & Co-founder	Kanvic
Pradeep T.Y.	Head of Management Consulting, India	Infosys Consulting
Akhilesh Tuteja	Head of Management Consulting, KPMG in India	KPMG



## **SOURCE REPORT PROGRAMMES**



## **CONSULTING MARKET PROGRAMME**

- A series of detailed reports that contain the most accurate view available about the consulting market in an extensive list of countries and regions. These explore key themes, provide market sizing data, growth forecasts, and deep analysis, all backed up by extensive quantitative and qualitative research amongst consulting firms and clients.
- As well as our country reports, we also produce a global view of four different industries. These reports contain industry analysis, market sizing data, and growth forecasts at a global level, as well as breakdowns by sub-sector, service, and geography.

## STRATEGIC PLANNING PROGRAMME

 A series of reports that take a detailed look at the big trends in the global consulting industry, interpreting them in terms of what they mean for consulting firms and who is best placed to exploit them.

## **CLIENT PERCEPTION PROGRAMME**

- A series of reports based on our huge client survey, that reveal what clients think about the leading consulting firms in a number of regions and industries. We rank the leading consulting firms in terms of clients' perceptions of things like quality and value.
- As part of this programme, we also publish brand perception summaries. These give an in-depth and unique view of the world's leading consulting firms. Available on request.

## **WHITE SPACE**

 A series of reports that analyse the quality and effectiveness of thought leadership. These are included in all White Space subscriptions.

## How to subscribe

You can either subscribe to a whole programme (the cheapest way of getting access to everything) or buy reports individually. All reports in our programmes come with a global licence, so once you've bought them you can use them anywhere in your firm.

## What's included

- A global licence.
- An executive summary (8-10 pages) highlighting key themes.
- Relevant content, updated regularly: blogs, podcasts, and spotlights.

## Want to know more?

For more details about how you can subscribe, please contact:

## UK, EUROPE, AND US

Alice Noyelle

**>** +44 (0)20 3795 2662

alice.noyelle@sourceglobalresearch.com

## MIDDLE EAST

**Jodi Davies** 

**>** +971 52 989 5224

iodi.davies@sourceglobalresearch.com

Or simply visit our website, have a more in-depth look at what we do, and drop us a question at:

www.sourceglobalresearch.com

2017	CONSULTING MARKET PROGRAMME	STRATEGIC PLANNING PROGRAMME	CLIENT PERCEPTION PROGRAMME	WHITE SPACE
January				Hot topics in thought leadership
February	UK	Forecasts for 2017	GCC	Quality ratings of thought leadership for the second half of 2016
March	France GCC	Mega trend #1: Digital transformation	US UK	Analysis of recent thought leadership
April	Benelux Nordics		Energy & Resources	
Мау	US Canada	Mega trend #2: Cognitive computing, robotics, AI	Nordics Financial Services	Analysis of recent thought leadership
June	DACH Eastern Europe Russia		Trends in procurement	
July	Italy Spain Australia	Mega trend #3: Assets and productisation		Maximising the impact of thought leadership
August	India		Healthcare TMT Germany	
September	Africa Brazil Energy & Resources	Planning for growth in 2018	France	Quality ratings of thought leadership for the first half of 2017
October	Financial Services China Healthcare			
November	ТМТ	Mega trend #4: Brand and business models		

## **About Source**

Source Global Research is a leading provider of information about the market for management consulting. Set up in 2007 with offices in London and Dubai, Source serves both consulting firms and their clients with expert analysis, research, and reporting. We draw not only on our extensive in-house experience but also on the breadth of our relationships with both suppliers and buyers. All of our work is underpinned by our core values of intelligence, integrity, efficiency, and transparency.

Source was founded by Fiona Czerniawska and Joy Burnford. Fiona is one of the world's leading experts on the consulting industry. She has written <u>numerous books</u> on the industry including <u>The Intelligent Client</u> and <u>The Economist books Business Consulting</u>: A <u>Guide to How it Works and How to Make it Work</u> and <u>Buying Professional Services</u>.

For further information please visit www.sourceglobalresearch.com

## **UK AND EUROPE**

**Source Information Services Ltd** 

- ♀ 20 St Dunstans Hill London EC3R 8HL
- **)** +44 (0)20 3795 2668

## **MIDDLE EAST**

- PO Box 340505 Dubai United Arab Emirates
- **>** +971 (0)52 989 5224
- info@sourceglobalresearch.com
- www.sourceglobalresearch.com

© Source Information Services Ltd 2017

